This is an accessibility statement from BLACK LABS THINK TANK.

Measures to support accessibility

BLACK LABS THINK TANK takes the following measures to ensure accessibility of www.blacklabsthinktank.com:

- Include accessibility as part of our mission statement.
- Include accessibility throughout our internal policies.
- Integrate accessibility into our procurement practices.
- Appoint an accessibility officer and/or ombudsperson.
- Provide continual accessibility training for our staff.
- Assign clear accessibility goals and responsibilities.
- Employ formal accessibility quality assurance methods.

Conformance status

The Web Content Accessibility Guidelines (WCAG) defines requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. www.blacklabsthinktank.com is partially conformant with WCAG 2.1 level AA. Partially conformant means that some parts of the content do not fully conform to the accessibility standard.

Feedback

We welcome your feedback on the accessibility of www.blacklabsthinktank.com. Please let us know if you encounter accessibility barriers on www.blacklabsthinktank.com:

• Phone: 3477261311

• E-mail: <u>info@blacklabsnyc.com</u>

• Visitor Address: 137 Montague Street Num 178 Brooklyn, New York 11201

We try to respond to feedback within 72 hours.

Assessment approach

BLACK LABS THINK TANK assessed the accessibility of www.blacklabsthinktank.com by the following approaches:

• Self-evaluation

Date

This statement was created on 12/10/21 using the W3C Accessibility Statement Generator Tool.